

THE BEST DESERVE THE BEST!



Holyoke Medical Center

[HolyokeHealth.com/nurses](https://www.holyokehealth.com/nurses)

You take care of patients. We take care of you.

Holyoke Medical Center demonstrates its appreciation of nurses in many ways. We have **new rates** for experienced nurses, recognizing your knowledge and highly developed clinical skills. In addition to our commitment to **low nurse-to-patient ratios, highest ancillary support ratios, frontline quality incentive bonuses, and generous tuition reimbursement**, HMC sponsors programs, events and initiatives to recognize our dedicated and talented nurses. It's our way of taking care of the professionals who deliver quality care to patients, every day.

Staffing

We are committed to having the **lowest nurse-to-patient ratios** in the area, and the **highest ancillary support ratios** for nurses.

Advance in the Nursing Profession

HMC offers a \$7,000 annual tuition reimbursement program, and a \$1,000 annual professional development reimbursement.

We also have robust **Grad Nurse Residency** and **Clinical Ladder** programs!

Your Wellbeing Matters to Us!

That's why nurses receive a minimum of **7 weeks of benefits time upon hire**. Additionally, the **Fitness Center & Relaxation Room** is available to all hospital staff, **24/7**. You'll also find massage chairs and snack carts in every clinical break room.

Incentive Bonuses

HMC is the only hospital offering **Quality Incentive Bonuses** to our employees for achieving specified goals within each nursing unit. Plus, there are rewards when you help recruit others to join our team. Employees earn up to a **\$5,000 referral bonus** for "Hot Jobs" through the ACE Up Your Sleeve Program.

Your Input and Work is Recognized!

Every September, employees are invited to share feedback in the **Annual Employee Engagement Survey**, which is reviewed by senior management. Many popular employee initiatives are the direct result of this survey. There are even prizes for participation!





The HMC Gala & ACE Awards is our way of rolling out the red carpet and honoring exemplary doctors, nurses, and staff. Nominations are submitted by employees and three finalists are selected for Best Physician, Best Caregiver, Best Nurse, Best Leader, and Best Supporting Employee.

Five-year milestone anniversaries are a big deal at HMC and thanks to high employee satisfaction, we celebrate a lot of them! The **Annual Service Awards Recognition** honors five-year employees with corporate recognition, certificates, and gifts.

FREE Coffee Mondays

Start your Monday with a complimentary, regular coffee or tea from the HMC Coffee Shop and Café.

Corporate Events Show Our Appreciation

Numerous employee appreciation events are held throughout the year. Here are some highlights:

WINTER

During the holidays, HMC hosts an **Employee Holiday Party**, a **Children's Holiday Party**, an **Employee Appreciation Meal** (served by executive team members), and more!

SPRING

Of course, we do a nice spread for **National Nurses Week** and **National Hospital Week** each May. In addition to complimentary food and prizes for employees, HMC instituted the **Nurse of Distinction Award** and ceremony in 2023 to celebrate nurses who exemplify HMC's mission, vision, and values within our model of extraordinary care.

We also recognize **National Doctor's Day** each March, along with many other recognition days, weeks, and months throughout the year.

Nurses Rock! This free concert (plus food, drinks, and prizes!) pays honor to the nursing profession and is open to all nurses in the area.

SUMMER

Every year we honor all of our team members with the annual **Summer Salute**. Employees and their families enjoy a picnic, music, water slide, photo booth, ice cream, games, face painting and more.

FALL

Thankful Thursdays is our way of saying thanks with small tokens of appreciation.

NURSING IS BETTER AT HMC!

**Commitment to lowest nurse
patient ratios in our area.**

**Highest ancillary support ratios
for nurses.**

**Only hospital to offer quality
incentive bonuses to staff.**



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